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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

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PART I : SECTION (I) — GENERAL

Government Notifications

MINUTE IN REGARD TO MEDICAL PERSONNEL OF THE HEALTH SERVICES

REFERENCE is made to the above minute published in *Gazette* No. 662/11 of 17th May 1991 and the amendments made in *Gazette* No. 818/1 of 09th May, 1994.

The following amendments replacing the Section 6.1.3 of the above minute and additional qualifications to the Appendix II, which have been approved by the Cabinet of Ministers, is published for information.

TILAK RANAVIRAJA,
Secretary,
Ministry of Health.

Amendment

- Section 6.1.3.1 There will be only one transfer scheme for Specialist Medical Officers to teaching hospitals, special institutions and non-teaching hospitals.
- Section 6.1.3.2 Transfers of Specialist Medical Officers will be effected according to the exigencies of service.
- Section 6.1.3.3 Transfers will be made on a point Scheme as follows :

Note.—Under this scheme, points will not be awarded to more than one grade at the same time. (When the officer is entitled to points in more than one grade, the officer will be given points to the grade for which he/she could get the maximum number of points).

- I Preliminary Grade — 02 per year — Maximum 04 points.
II Grade II — 02 per year

- (a) Medical Officers promoted to Grade I before 09.05.1994, date on which the Minute in regard to the Medical personnel was amended are entitled to a maximum of twenty-four points.
- (b) Those Medical Officers who were promoted to Grade I after 09.05.1994 the date of amendment of the Minute in regard to the Medical personnel, will be entitled to a maximum of twenty points.
- (c) Those Medical officers who had to remained more than 10 years in Grade II on 09.05.1994 the date the Minute in regard to the Medical personnel was amended, are entitled to twenty points to the first 10 years and thereafter 0.5 per every additional three months.

III Grade I — 02 per year (until the officer is promoted to the Specialist Grade).

IV Specialist Grade — 04 per year (There is no upper limit).

Section 6.1.3.4 Points will be given for each completed 03 months. (e.g. Grade II — 0.5 per 3 months, Specialist Grade 1.0 per 3 months).

Section 6.1.3.5 In the event of two applicants obtaining equal aggregate of points, seniority will be determined by the number of days calculated as follows :

The total number of days not exceeding 90 days which have not been utilized when calculating points to Grade I, Grade II and Specialist Grade, will be taken into consideration and the officer who has the highest number of such unutilized days will be entitled to the appointment. When two or more officers have equal number of such days, the officer placed highest in the merit position in the appointment to the preliminary grade will be entitled to the post.

Section 6.1.3.6 For Teaching Hospitals and Special Institutions, transfers will be effected as and when vacancies occur. Points will be calculated up to the date on which the post falls vacant/fell vacant. e.g. date of retirement/transfer. For Non-Teaching Hospitals, transfers will be made annually, and points will be computed up to 31st December of the previous year. i.e. day prior to the 1st of January of the year the transfers come into effect.

Section 6.1.3.7 For periods of no-pay leave spent within the country or abroad, the following procedure will be adopted in calculating points :—

- (I) No points will be awarded for no-pay leave taken by an officer except for medical reasons.
- (II) For medical leave, points will be given only to period supported by a proper medical certificates. (eg. When the officer is sick overseas, the medical certificates submitted through the respective embassy or the High Commission), acceptable to the Department of Health Services and the Ministry of Health as at present.
- (III) When an officer who is abroad falls sick, it is the responsibility of the medical officer concerned to bring this to the notice of the Director-General of Health Services. This should be done within a period of two weeks.
- (IV) In situations where an officer who is abroad avails himself/herself of medical leave exceeding three months, the documents related to the illness should be produced before a properly constituted medical board as is applicable for similar leave availed of locally. No points will be given for leave not approved by the medical board.
- (V) For period approved as half pay leave, the officers will be entitled only half the number of points recommended for the period.

Section 6.1.3.8 Medical Officers who went on no-pay leave before the establishment of the Post Graduate Institute of Medicine in Sri Lanka for the purpose of obtaining Post Graduate qualifications as set out in Appendix I of the Medical Services Minute, published in the *Government Gazette* No. 14840 of 17th February, 1969 will be treated as for paid leave and will be given points for the period of leave, they had taken as no-pay leave to obtain the stipulated Post-Graduate qualification and this will be allowed once only. No-pay leave taken for any other purpose by these officers will not be considered for the calculation of points.

Section 6.1.3.9 *End stations :*

- (I) The following institutions are considered as end-stations. The National Hospital of Sri Lanka, De Soysa Maternity Hospital—Colombo, Lady Ridgeway Hospital—Colombo, Castle Street Hospital for Women—Colombo, Eye Hospital—Colombo, Colombo South Teaching Hospital—Kalubowila, Colombo North Teaching Hospital—Ragama, Teaching Hospital—Karapitiya, Teaching Hospital—Mahamodera, Teaching Hospital—Peradeniya, Teaching Hospital—Kandy, Teaching Hospital—Jaffna, Cancer Institute—Maharagama, Mental Hospitals—Angoda and Mulleriyawa, Chest Hospital—Welisara, Chest Clinic Colombo, Fever Hospital—Angoda, Rehabilitation Hospital—Ragama, JMO Office—Colombo, Medical Research Institute—Colombo, Dental Institute—Colombo and Dental Hospital—Peradeniya.
- (II) Specialists holding Consultant posts in institutions listed in (I) above are considered as end-posts. Resident posts and specialists posts in the out-patient department of Teaching Hospitals/Special institutions are not considered as end-posts.
- (III) An officer posted to an end-station will be permitted to stay in that hospital/institution until his/her retirement/resignation/transfer to another end-station at his/her request.
- (IV) An officer serving in an end-station also will be permitted to apply for a post in a Non-Teaching Hospital/Institution after completing 04 years of service in the post he/she holds, and on condition that in the event of him/her getting posted to a Non-Teaching Hospital/Institution he/she loses the right to apply for a vacant post in a Teaching Hospital or Special Institution until he/she completes a period of 04 years in the post in the Non-Teaching Hospital/Institution.
- (V) Except for the specialists medical officers appointed to end-stations, specialists holding all other posts will be compulsorily transferred on completion of 04 years. However, he/she can apply for a transfer on completion of two (2) years in such post. This period of two or four years will be counted from the first of January of a particular year irrespective of the date of assumption of duties in the present post.

Section 6.1.3.10 *Additional Points :*

Additional points will be given for services as a specialist in difficult or unpopular stations. These stations are declared by the Ministry of Health on the recommendation of the Director General of Health Services and will be notified in the annual transfer advertisements in each year. Additional points will be given for specialists held Consultant posts in such stations after their Board Certification, at the rate of 0.25 points per 3 months. These extra points will be calculated only for the posts held within the four years immediately before the contemplated transfer. This additional point scheme is not applicable in case of transfers to end-stations.

Section 6.1.3.11 *Application for specialist posts :*

Application for specialist posts will be called and accepted only from those officers who are Board Certified as Specialist Consultants and not from those who claim eligibility pending Board Certification by Post-Graduate Institute of Medicine.

ANNEXURE II

ADDITIONAL QUALIFICATIONS TO BE ADDED TO THE APPENDIX II

<i>Discipline</i>	<i>Diploma</i>
1. Psychiatry	Diploma in Psychiatry
2. Pathology	Diploma in Pathology
3. Venereology	Diploma in Venereology