

Specialist issues to be addressed
through
Medical Service Minute



Dr Anuruddha Padeniya

President

Government Medical Officers Association

Current issues

- SLMC
- PSC
- Salary
- Transfer issues
- Branch union issues
- Legal issues

Specialist issues

- Specialist transfers
- Specialist register at SLMC
- Employment of foreign specialists
- Service minute

- What is service minute?

- Salary
- Allowance
- Recruitment, Appointment, Promotions
- Leave
- previlages

Evolution of SM

- 1969 - 1st formulation

- **1991** - **2nd formulation**

- 1994 - Promotions
- 2001 - Transfers of Specialist Medical officers
- 2006 – New end Stations
- 2007 – Medical Administrative Grade
- 2009 – Regarding Specialist

WHY ? new service minute

performance base salary - job description

How should we use it ?

Reference for better deal

- Present service minute and amendments
- PA 2006/6 circular
- Other service minutes
- Other overseas systems

Components in the service minute

1. Connected intuitions
2. Details of Appointing Authority
3. Category of Officers
4. General Definition of the Assignments
5. Status of the post
6. Salaries
7. Allowances
8. Post/ Posts belonging to the official category

9. Scheme of Recruitment
10. Scheme of Departmental Examinations
11. Proficiency in official
12. Appointment to posts
13. Promotions
14. Transfers
15. Leave
16. Regulations
17. Definition exception to the definitions as stated in the regulations of Public Service Commission

We can't touch

- Specialist point scheme
- Medical Administrative promotion scheme

Over to you

Specialist Subcommittee of the GMOA

Needs capacity building

To study issues

Disseminate information